**High Court Judicial Assistants Scheme**

**Equality and Diversity Monitoring questionnaire**

We are committed to recruiting judicial assistants who reflect the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our processes are fair, transparent, promote equality of opportunity, and do not have an adverse impact on any particular group. Your cooperation in providing us with accurate data will ensure that we not only meet our legal obligations, but will assist us in designing and applying policies and processes that assist in promoting diversity. Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by anybody directly involved in the selection process.

**Gender:**

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Intersex |  |
| Prefer not to say |  |

**Age group:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 16-19 |  |  | 20-24 |  |
| 25-29 |  |  | 30-34 |  |
| 35-39 |  |  | 40-44 |  |
| 45-49 |  |  | 50-54 |  |
| 55-59 |  |  | 60-64 |  |
| 65+ |  |  |  |  |

**Sexual orientation:**

Do you identify as a member of the LGBTQ+ community?

|  |  |
| --- | --- |
| No |  |
| Lesbian |  |
| Gay |  |
| Bisexual |  |
| Transgender |  |
| Questioning |  |
| Other |  |
| Prefer not to say |  |

**Do you have a disability?:**

(A disabled person is defined under the Equality Act 2010 as someone with a ‘physical or mental impairment which has a substantial and long term adverse effect on that person’s ability to carry out normal day-to-day activities.’)

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |
| Don’t know |  |

**Ethnicity:**

Choose one section below, and then tick the appropriate box to indicate your ethnic group.

## Asian or Asian British

|  |  |
| --- | --- |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background |  |

## Black or Black British

|  |  |
| --- | --- |
| Caribbean |  |
| African |  |
| Any other Black |  |

Mixed

|  |  |
| --- | --- |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other mixed background |  |

Other ethnic group

|  |  |
| --- | --- |
| Arab |  |
| Any other – please specify: |  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

White or White British

|  |  |
| --- | --- |
| Welsh / English / Scottish / Northern Irish / British Irish |  |
| Gypsy or Irish Traveller |  |
| Any other White |  |
| Prefer not to say |  |

 **Religion or belief:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Agnostic |  |  | Pagan |  |
| Atheist |  |  | Sikh |  |
| Bah’ai  |  |  | Rastafarian |  |
| Buddhist |  |  | Scientologist |  |
| Christian – Catholic |  |  | Shinto |  |
| Christian – Protestant  |  |  | Zoroastrian |  |
| Christian – Other  |  |  | No religion or belief |  |
| Hindu |  |  | Prefer not to say |  |
| Humanism |  |  | Any other religion or belief |  |
| Jain |  |  |  |  |
| Jewish |  |  | Please specify below, if you wish. |  |
| Muslim |  |  |  |  |

**What type of school did you attend when you were aged about 14?**

|  |  |
| --- | --- |
| State |  |
| Fee paying |  |
| Prefer not to say |  |

**Did you receive free school meals at any point during your school years?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

**If you went to University (to study a BA, LLB, BSc course or higher), did either or both of your parents do so?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |