



Advisory committee

Name of candidate

Date of interview

Interview panel chairman

Other interview panel members

Assessment of the qualities sought in members

An assessment should be made of each quality with supporting evidence and the appropriate box ticked. The assessment should be agreed by panel members and signed by the chairman of the panel. **Please use continuation sheets wherever needed to capture full assessments.**

1. Good interpersonal skills

Demonstrated

Not demonstrated

2. Ability to participate in interviewing candidates for the magistracy (for recruitment advisory membership only)

Demonstrated

Not demonstrated

3. Good judgement of character and ability; objectivity

Demonstrated Not demonstrated

4. Ability to communicate effectively

Demonstrated Not demonstrated

5. Awareness of own prejudices and ability to set them aside

Demonstrated Not demonstrated

6. Discretion in handling confidential information

Demonstrated Not demonstrated

7. Understanding of, or willingness to acquire understanding of, the needs of the bench(es)

Demonstrated Not demonstrated

8. Willingness and ability to talk about the magistracy and to participate in recruitment events (for recruitment advisory committee membership only)

Demonstrated Not demonstrated

9. Ability to work as a team member

Demonstrated Not demonstrated

10. Commitment and enthusiasm

Demonstrated Not demonstrated

11. Willingness to undergo training as prescribed by the Lord Chancellor

Demonstrated Not demonstrated

Overall assessment of suitability

Demonstrated

Not demonstrated

Signature of chairman of interviewing panel

Signature

Date

Is the candidate recommended for appointment?

Yes

No (If 'No' and candidate was found suitable, reasons must be set out below.)

Signature of chairman of advisory committee

To confirm that he/she is satisfied that sufficient evidence has been provided in support of the decisions made.

Signature

Date